



Gulf Gate Real Estate Company (GRC)

HSE Policy Statement

It is Gulf Gate 'GRC' policy to always provide and maintain a safe and healthy work environment. The goal of GRC Management is to prevent occupational accidents; injuries, illness and this will be achieved by management, who shall place accident prevention and the protection of the health and safety of every employee, above any other consideration of job operation or administration. The ultimate goal of GRC at every level of our organization shall be to ensure at all times, throughout every phase of job operation, the safety and health of our own employees, the Owners'/Clients' employees of every sub-contractor.

GRC recognizes that the responsibility for employee safety and health requires constant and continuing efforts of a partnership of company management, its employees, sub-contractor and their employees, the Client/Owner, and their employees.

GRC accepts its responsibility to lead in the promotion and practice of its health and safety program.

GRC Shall comply strictly with all legally mandatory and generally accepted work practices and procedures for the protection and promotion of the safety and health of its employees and others, who may be affected by the group's activities, and shall strictly adhere to all site safety and health standards and job work rule and practices. Employees at all levels shall work conscientiously and diligently to execute the group's safety and health policy of maintaining the highest standards of occupational health and safety to prevent human suffering and losses, which result from unsafe practices.

GRC shall promote and enforce the development, dissemination, implementation, effectiveness and improvement of its health and safety program. GRC shall pursue rigorous and frequent audits, to ensure that each partner in the shared responsibilities attain the group's goal to prevent human suffering, and to limit losses by exemplary leadership in the prevention of accidents, injuries, and illness.

GRC HSE Policy emphasizes that every employee and official of the company is unreservedly committed to achieving our ultimate HSE target, which is ZERO ACCIDENT, INCIDENT AND INJURY, LESS POLLUTION, AND MINIMUM WASTE.

Tamer A. M

Tamer Mohamad
Chairman & Chief Executive Officer
Gulf Gate Real Estate (GRC)